

Saint John Paul II Parish
2021 Parish Plan for Ministries and Services

GOAL 1

TO BE A COMMUNITY CONTINUALLY FOSTERING GROWTH IN UNITY AND HARMONY.

Objective 1

Bring people together through liturgy and sacraments.

Action Steps:

- a) Institute modern livelier liturgical music
- b) Continue the Virtual Sunday Mass
- c) Activate liturgy planning committee
- d) Offer a monthly Mass geared to youth perhaps with an activity following
- e) Recruit and train ministers of all ages
- f) Evaluate weekend Mass times with a view to target audiences and adjust accordingly

Objective 2

Enhance our church's worship space.

Action Steps:

- a) Perform structural/cosmetic updates: paint walls different/new colors, replace floor in sanctuary, clean/replace pew cushions
- b) Explore options for a larger hospitality space
- c) Create décor that connects with liturgical colors and seasons
- d) Design a stain glass door and window of Reconciliation Room for privacy from outside

Objective 3

Initiate collaborative efforts both intra and inter parish, as well as with other faith traditions.

Action Steps:

- a) Establish relationship with a sister parish
- b) Launch pulpit exchanges with neighboring pastors
- c) Establish liaison relationships with the neighboring parishes via communication avenues
- d) Sponsor social events inviting and coordinating with other denominations and/or parishes

Objective 4

Engage our youth and young adults in Parish Life.

Action Steps:

- a) Include Academy community in Festival of Ministries
- b) Recognize Youth accomplishments via media quarterly
- c) Adopt a program targeting college-age young men and women
- d) Recruit youth and young adults for carrying out social events/programs
- e) Promote scouting programs and collaboration between boy and girl scouts
- f) Access Archdiocesan resources to empower young adults to take a more active role in our parish.

GOAL 2

TO GIVE AND RECEIVE GOD'S LOVE IN CARRYING OUT WORKS OF PEACE AND JUSTICE.

Objective 1

Strengthen parish support of our outreach efforts.

Action Steps:

- a) Invite 2 other churches to collaborate with Francis Center ministries
- b) Facilitate 2 talks to educate about social issues annually
- c) Strengthen our ministry to the homebound by adding 2 services
- d) Update our ways of recruiting the many ministries offered through our parish
- e) Maintain and promote outreach collections

Objective 2

Research and promote volunteer opportunities with Catholic Charities, Archdiocesan Agencies and the Civic Community.

Action Steps:

- a) Publicize Catholic Charities' Ministries
- b) Maintain Dare to Care Mobile Pantry presence
- c) Educate members about Archdiocesan agencies and support services through our parish media
- d) Advertise opportunities with Habitat for Humanity
- e) Research opportunities for Mission trips

Objective 3

Establish collaborative relationships with neighboring parishes and other faith congregations in providing social outreach programs.

Action Steps:

- a) Connect with 2 other area churches to establish reciprocal involvement in social outreach programs
- b) Advertise social outreach programs through neighborhood bulletin boards

GOAL 3

TO INVIGORATE OUR FAITH THROUGH LIFELONG LEARNING.

Objective 1

Strengthen parishioner involvement in our regional school: John Paul II Academy.

Action Steps:

- a) Establish a liaison for communication with Academy
- b) Plan an annual Back-to-School Event for Academy families
- c) Establish a forum by which the Academy can recruit parish volunteers

Objective 2

Make available varying faith enrichment programs for adults.

Action Steps:

- a) Offer an intergenerational faith sharing experience annually
- b) Offer 1 retreat or speaker designed to enhance faith annually
- c) Offer to host Archdiocesan classes on our campus
- d) Have a semi-annual meal with an informational speaker

GOAL 4

TO CELEBRATE OUR DIVERSITY, HOSPITALITY AND FAITH WITHIN OUR COMMUNITY AND NEIGHBORHOOD.

Objective 1

Enhance our relationships with our diverse ethnic and religious neighbors.

Action Steps:

- a) Work with 1 other area church for activity/outreach center
- b) Host a multicultural event
- c) Utilize the resources of the Office of Multicultural Ministries

Objective 2

Provide a welcoming environment throughout parish life and ministries.

Action Steps:

- a) Create personal contact/mentor with new parishioners through welcoming committee
- b) Host 3 social gatherings annually
- c) Rewrite ministry descriptions for the parish directory
- d) Conduct a parish census
- e) Expand participation in parish ministries to interested parishioners

Objective 3

Offer peer group faith and social opportunities.

Action Steps:

- a) Establish a social activities committee
- b) Offer Saturday Morning Prayer using Divine Office
- c) Initiate a parish mission
- d) Host fun social activities 3 times a year

GOAL 5

TO ENSURE OUR FUTURE AS ST. JOHN PAUL II PARISH

Objective 1

Provide sufficient staffing for current parish needs.

Action Steps:

- a) Evaluate our current staffing needs
- b) Align all staff position descriptions with Archdiocesan guidelines
- c) Use Archdiocesan personnel for training and development
- d) Provide clear descriptions of volunteer opportunities and responsibilities

Objective 2

Establish a means for an effective, user-friendly flow of parish communication.

Action Steps:

- a) Maintain accurate reporting of finances semi-annually
- b) Publish and advertise a master calendar of parish programs
- c) Make use of texting notices and/or utilizing other apps to send important, timely notices to parishioners who "opt in"

Objective 3

Explore fundraising avenues.

Action Steps:

- a) Grow and develop the fundraising committee
- b) Investigate collaborating with neighboring churches to create a Hikes Point/Buechel Catholic picnic
- c) Hold a fundraising social event annually
- d) Hold specialty raffles annually
- e) Produce and sell a parish cookbook
- f) Audit the plant for energy efficiency

Objective 4

Build a membership market for the future.

Action Steps:

- a) Create a campaign to promote St. John Paul II Parish
- b) Update sign in front to include "Catholic"
- c) Place signs on pole at Goldsmith Lane and Hikes Lane