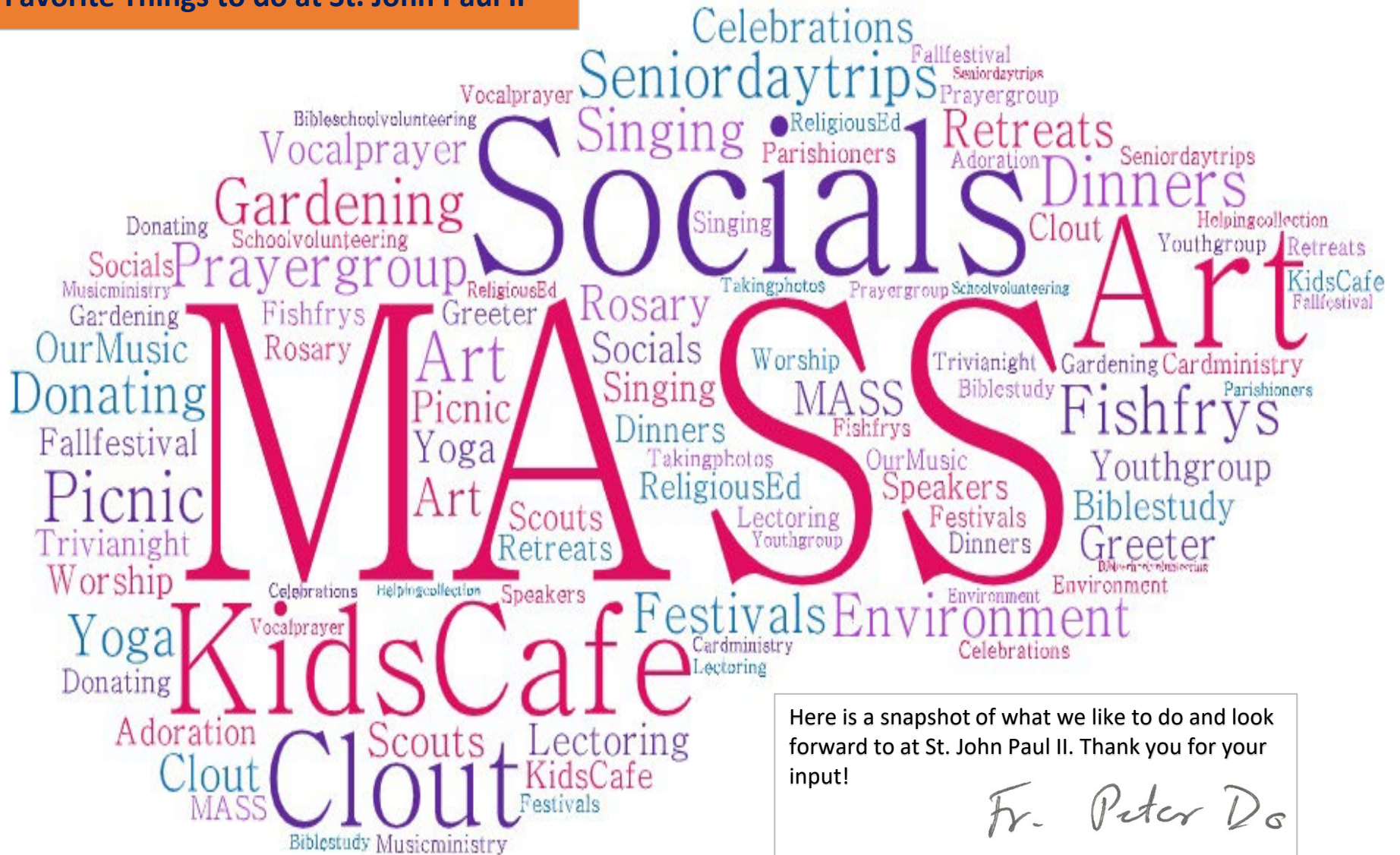


Favorite Things to do at St. John Paul II



St. John Paul II Parish long term (3 year) goals after holding listening sessions in 2020. Updated by Parish Council (PC) in 2023						
		PC Active with Goal	PC considers Goal Complete	Beginning Date	Completed on Date Below	To be Completed By Whom / Status
GOAL 1	TO BE A COMMUNITY CONTINUALLY FOSTERING GROWTH IN UNITY AND HARMONY					
Objective 1. Bring people together through liturgy and sacraments.						
Action Steps:						
	a) Institute modern livelier liturgical music.	✓		Summer 2023		Director of Music
	b) Continue the Virtual Sunday Mass.		✓	2020	2020	Fr. Peter
	c) Activate liturgy planning committee and meet quarterly.	✓		2022		Director of Music
	d) Offer a monthly Mass geared to youth perhaps with an activity following.		✓	2020	2020	Youth Minister
	e) Recruit and train ministers of all ages.	✓		Spring 2023		Worship Committee
	f) Evaluate weekend Mass times with a view to target audiences and adjust accordingly.		✓	Spring 2023	Summer 2023	No changes to weekend masses.
	g) Investigate installation of monitors in church	✓		Fall 2023		Fr. Peter
Objective 2. Enhance our church's worship space.						
Action Steps:						
	a) Perform structural/cosmetic updates: paint walls different/new colors, replace floor in sanctuary, clean/replace pew cushions.	✓		Fall 2023	Winter 2023	Fr. Peter and Ad Hoc Committee
	b) Explore options for a larger hospitality space.		✓	Fall 2022	Spring 2023	No changes to hospitality space
	c) Create décor that connects with liturgical colors and seasons.		✓		Fall 2023	Volunteer and Arts and Environment Committee
	d) Design a stain glass door and window of Reconciliation Room for privacy from outside.		✓	Spring 2022	Aug-22	Frank Hulsman

		PC Active with Goal	PC considers Goal Complete	Beginning Date	Completed on Date Below	To be Completed By Whom / Status
Objective 3.	Initiate Collaborative efforts both intra and inter parish, as well as with other faith traditions.					
Action Steps:	a) Launch pulpit exchanges with neighboring pastors.	✓		Lent 2024		Fr. Peter
	b) Establish liaison relationships with the neighboring parishes via communication avenues.		✓		Summner 2020	Formation, Office Staff, Social Concerns
	c) Sponsor social events inviting and coordinating with other denominations and/or parishes.		✓		Summer 2023	Social Concerns
Objective 4	Engage our youth and young adults in Parish Life					
Action Steps:	a) Include Academy community in Festival of ministries.		✓		Winter 2023	Parish Life
	b) Recognize Youth accomplishments via media quarterly.		✓			Youth Minister via Facebook
	c) Adopt a program targeting college-age young men and women.	✓				Card Ministry
	d) Recruit youth and young adults for carrying out social events/programs.	✓		Summer 2020		Youth Minister
	e) Promote scouting programs and collaboration between Boy Scouts and Girl Scouts.	✓		Summer 2020		Scout Leaders
	f) Access Archdiocesan resources to empower young adults to take a more active role in our parish.	✓		Fall 2023		Youth Minister
GOAL 2						
Objective 1	Strengthen Parish support of our outreach efforts.					
Action Steps:	a) Connect with 2 other area churches to establish reciprocal involvement in social outreach programs.	✓		Spring 2023	Spring 2024	Social Concerns

		PC Active with Goal	PC considers Goal Complete	Beginning Date	Completed on Date Below	To be Completed By Whom / Status
	b) Facilitate 2 talks to educate about social issues annually.		✓	Winter 2023		Social Concerns
	c) Strengthen our ministry to the homebound by adding 2 services.	✓		Fall 2024		Social Concerns and Formation
	d) Update our ways of recruiting the many ministries offered through our parish		✓	Spring 2022		Stewardship Committee
	e) Maintain and promote outreach collections.	✓				Finance, Administration Committee
	f) Establish collaborative relationships with neighboring parishes and other faith congregations in providing social outreach programs.		✓	Spring 2023		Social Concerns
Objective 2	Research and promote volunteer opportunities with Catholic Charities, Archdiocesan Agencies and the civic community.					
Action Steps:	a) Publicize Catholic Charities' Ministries.		✓	Spring 2020	Spring 2020	Father John
	b) Maintain Dare to Care Mobile Pantry presence.		✓	Spring 2020	Spring 2020	Sr. Ruth Ann Haunz
	c) Educate members about Archdiocesan agencies and support services through our parish media.		✓	Spring 2020	Spring 2020	Parish Administrative Assistant
	d) Advertise opportunities with Habitat for Humanity and research opportunities for Mission Grip		✓			Youth Minister CYA & CYC
GOAL 3	TO INVIGORATE OUR FAITH THROUGH LIFELONG LEARNING.					
Objective 1.	Strengthen parishioner involvement in our regional school: John Paul II Academy.					
Action Steps:	a) Establish a liaison for communication with Academy.		✓	Fall 2022	Fall 2022	PC Liaison

		PC Active with Goal	PC considers Goal Complete	Beginning Date	Completed on Date Below	To be Completed By Whom / Status
	b) Plan an annual Back-to-School Event for Academy families.		✓	Fall 2022	Fall 2023	Parish Life Committee
	c) Establish a forum by which the Academy can recruit parish volunteers.		✓	Summer 2022	Fall 2022	Parish Life Committee
Objective 2	Make available varying faith enrichment programs for adults.					
Action Steps:	a) Offer an intergenerational faith sharing experience annually	✓		2022		PC Administrative Committee
	b) Offer 1 retreat or speaker designed to enhance faith annually	✓		2022		Formation Committee
	c) Offer to host Archdiocesan classes on our campus	✓		2022		Formation Committee
	d) Have a semi-annual meal with an informational speaker	✓		2022		Formation Committee
GOAL 4	TO CELEBRATE OUR DIVERSITY, HOSPITALITY AND FAITH WITHIN OUR COMMUNITY AND NEIGHBORHOOD.					
Objective 1	Enhance our relationships with our diverse ethnic and religious neighbors.					
Action Steps:	a) Work with 1 other area church for activity/outreach.		✓		Summer 2023	Fr. Peter, Francis Center, Social Concerns
	b) Host a multicultural event using the resources of the office of Multicultural Ministries.		✓		Fall 2024	Parish Life and Worship
Objective 2	Provide a welcoming environment throughout parish life and ministries.					

		PC Active with Goal	PC considers Goal Complete	Beginning Date	Completed on Date Below	To be Completed By Whom / Status
	a) Create personal contact/mentor with new parishioners through welcoming committee.		✓	Spring 2022	Spring 2023	Parish Life
	b) Host 3 social gatherings annually.	✓		Jan-23		Parish Life
	c) Rewrite ministry descriptions for the parish directory.		✓		Winter 2022-2023	Parish Life
	d) Conduct a parish census.	✓		Jun-24		Administration Committee and Parish Office
Objective 3	Offer peer group faith and social opportunities.					
Action Steps:	a) Establish a social activities committee.		✓	Spring 2020	Spring 2020	Parish Life
	b) Offer Saturday Morning Prayer using Divine Office.		✓	Advent 2022	Spring 2020	Parish Life
	c) Initiate a parish mission.		✓	Spring 2020	Spring 2020	Formation
	d) Host fun social activities 3 times a year.		✓		Winter 2022-23	
GOAL 5	TO ENSURE OUR FUTURE AS ST. JOHN PAUL II PARISH					
Objective 1	Provide sufficient staffing for current parish needs.					
Action Steps:	a) Evaluate our current staffing needs.		✓		Spring 2023	Fr. Peter
	b) Align all staff position descriptions with Archdiocesan guidelines.		✓	Fall 2023	Fall 2023	Fr. Peter with assistance from Archdiocese Personnel Office
	c) Use Archdiocesan personnel for training and development.		✓	Fall 2023	Spring 2024	Fr. Peter with assistance from Archdiocese Personnel Office
	d) Provide clear descriptions of volunteer opportunities and responsibilities.		✓	2022	2022	New Directory
Objective 2	Establish a means for an effective, user-friendly flow of parish communication.					

		PC Active with Goal	PC considers Goal Complete	Beginning Date	Completed on Date Below	To be Completed By Whom / Status
	a) Maintain accurate reporting of finances semi-annually.	✓		Spring 2023		Bookkeeper & Finance
	b) Publish and advertise a master calendar of parish programs.	✓		Spring 2023		Bookkeeper & Finance
	c) Make use of texting notices an/or utilizing other apps to send important, timely notices to parishioners who "opt in".	✓		Summer and Fall 2023		Administrative Assistant
Objective 3	Explore fundraising avenues.					
Action Steps:	a) Grow and develop the fundraising committee.		✓	Spring 2022		Administration Committee
	b) Investigate collaborating with neighboring churches to create a Hikes Point/Buechel Catholic picnic.					No changes to Picnic Plans
	c) Hold a fundraising social event annually.		✓	Winter 2023	Winter 2023	Super Bowl Party
	d) Hold a raffle annually.		✓	2022	2022	Parish Life
	e) Explore possibility of additional fundraisers.	✓		January-24	January-25	Parish Life
	f) Audit the plant for energy efficiency.	✓	✓	Summer 2024	Summer 2024	Administration Committee
						Furnace updated & replaced
Objective 4	Build a membership market for the future.					
Action Steps:	a) Create a campaign to promote St. John Paul II Parish.		✓	Summer 2023		Pastor and Parish Council
	b) Update sign in front to include "Catholic".		✓	2020	2020	The word Parish indicates Catholic.
	c) Place signs on pole at Goldsmith Lane and Hikes Lane.	✓		Summer 2023		Rob Tichy and Frank Hulsman